

HUMANE SOCIETY OF INDIANAPOLIS

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FOR IMMEDIATE RELEASE

HUMANE SOCIETY OF INDIANAPOLIS ANNOUNCES CHANGES IN MANAGEMENT STRUCTURE

Boden Has Stepped Down as CEO; HSI Will Seek Executive Director

INDIANAPOLIS...David Horth, chair of the Humane Society of Indianapolis (HSI) board of directors, announced today that CEO Martha Boden has stepped down as head of the local organization. “As we shared last spring when we implemented our new pet acceptance model, Reservation Required, we were beginning a process of reorganizing HSI to meet changing trends in animal welfare and the challenges of the current national economic situation. Our internal organizational plan called for us to establish a smaller, leaner organization and then to determine whether our management structure was still the right one for the smaller organization. It became obvious to the HSI board, and to Martha, that it no longer made sense for any individual to lead the organization at the CEO level. Instead, we have realigned the administrative and operations staff and are actively recruiting an executive director.”

Boden, who has been with HSI since October, 2002, said, “What is most important is that the Humane Society adapt its management structure to be lean and flexible enough to provide the best possible outcome for each and every animal now and into the future. The choices are never easy, but our mission of caring for and finding lifetime homes for animals has to be paramount. Judging by that standard, I believe the board is taking the

right approach.” Boden added, “My time here has been so rewarding and Indianapolis is a wonderful place.”

“Throughout its 100+ year history, the Humane Society of Indianapolis has always put the needs of animals first,” said Horth. “To do this over so many decades has required the willingness and ability to change over time. We believe this management structure change is the right one at this time and will help us to continue to serve our community, now and in the future.”

“We are grateful to Martha for making such a positive difference at HSI during her tenure,” continued Horth. “Under her leadership, HSI has significantly expanded the services provided to each animal in its care, including the spay or neuter of every adopted pet, a comprehensive pet behavior assessment program and innovative disease management protocols. We thank her for her contributions and for her genuine concern for the animals in our care.”

Since 1905, the Humane Society of Indianapolis has been providing shelter and comfort to thousands of animals in need on the path to loving, lifetime homes. For more information about the Humane Society of Indianapolis, log onto www.indyhumane.org.

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